

The Board of Supervisors of Cerro Gordo County, Iowa, met in regular session pursuant to adjournment. Present: Chairman Chris Watts, Vice Chairman Tim Latham, Supervisor Casey Callanan and various members of the public.

Chairman Watts convened the meeting at 10:00 a.m.

Latham moved with Callanan seconding, to **approve the minutes from the June 25, 2019 regular session and today's agenda.** Motion passed unanimously.

Latham moved with Callanan seconding, to **adopt Resolution 2019-53, WHEREAS, Cedar Avenue is a road in Cerro Gordo County running from County Road B35 (235th Street) north to the terminus near the edge of Clear Lake, also known as Farmer's Beach; and WHEREAS, over the Fourth of July Holiday the unlawful activity has been increasing including underage drinking and parking along the roadside which creates a public safety issue; and WHEREAS, the Engineer's Department and the Sheriff's Department are working collaboratively in an effort to reduce and eliminate the problem and in doing so the Sheriff's Department will increase law enforcement and the Engineer recommends a temporary road closure for the duration of the Fourth of July Holiday. THEREFORE, BE IT RESOLVED by the Cerro Gordo County Board of Supervisors that the County Engineer be authorized to close Cedar Avenue from County Road B35 north to the terminus near Clear Lake for the duration of July 4, 2019.** Motion passed unanimously.

Callanan moved with Latham seconding, to **approve claims.** Motion passed unanimously.

Latham moved with Callanan seconding, to **approve the FY20 payroll changes.** Motion passed unanimously.

Latham moved with Callanan seconding, to **approve the payroll warrant register for the week ending June 22, 2019.** Motion passed unanimously.

Latham moved with Callanan seconding, to **approve firework permit for Christopher Sokol.** Motion passed unanimously.

Latham moved with Callanan seconding, to **approve firework permits for Richard Rattay.** Motion passed unanimously.

Callanan moved with Watts seconding, to **adopt Resolution 2019-56, WHEREAS, Cerro Gordo County (hereinafter, "County") currently provides single-person continuing health insurance for future retiring non-bargaining unit employees; and WHEREAS, Cerro Gordo County pays the single-person health insurance premium for all non-bargaining unit employees of the County; and WHEREAS, an amendment to the existing continuation of health insurance program for non-bargaining employees is necessary to set an end date to the program. NOW, THEREFORE, BE IT RESOLVED by the Cerro Gordo County Board of Supervisors that a single-person continuing health insurance policy is offered for its future non-bargaining unit retiring employees through June 30, 2022, subject to the following conditions:**

1. The employee shall be an employee of Cerro Gordo County at the time of retirement.
2. The employee shall be covered under the county's health insurance plan at the time of retirement.
3. An employee seeking this benefit shall be age 58 or over and have completed 30 years of service with the County, or be age 62 or over and have completed 20 years of service with the County. Employees retiring prior to attaining the ages and years of service specified above will not be eligible for this benefit.
4. This policy shall only apply to employees hired prior to July 1, 2010.
5. The County will provide single health insurance coverage under the Traditional Coinsurance Plan for retirees meeting the above eligibility requirements at the same benefit level as active employees at no cost to the retiree. The retiree has the option of paying 100 percent of the premium difference in order to obtain family health insurance coverage, under the Traditional Coinsurance Plan, offered to active employees (premium difference equals the cost of family premium minus cost of single premium). Failure to pay the premium difference by

the date required will result in termination of family coverage. A retiree may only change from single to family coverage or vice versa if they have a qualifying event as described by the plan documents.

6. County contributions towards single-person health insurance will cease when the employee becomes eligible for Medicare coverage.
7. This policy shall not apply to elected officials or employees covered by a collective bargaining agreement.
8. As provided for in Resolution 2017-39, the County exercises the right to discontinue the health insurance program effective July 1, 2022. Employees who retire before July 1, 2022, shall retain their insurance coverage under the terms of this Resolution with the costs of the single coverage being paid by the County. The County reserves the right to discontinue or modify the provision of health insurance prospectively to future retirees upon 60 days written notice to affected current employees.
9. This Resolution shall supersede Resolution No. 2017-39 and all previous Resolutions referencing the continuation of health insurance for retiring non-bargaining unit employees.

BE IT FURTHER RESOLVED that this resolution shall be in full force and effect on July 2, 2019. Watts aye, Callanan aye, Latham nay. Motion passed 2-1.

Callanan moved with Watts seconding, to **adopt Resolution 2019-57, WHEREAS, Cerro Gordo County (hereinafter, "County") currently provides continuing health insurance for Deputies of the County Auditor, Recorder, and Treasurer, and the Chief Deputy and Lieutenants of the County Sheriff (hereinafter, "deputies") upon retirement; and WHEREAS, Cerro Gordo County provides health insurance coverage for said deputies; and WHEREAS, Cerro Gordo County pays the single-person health insurance premium for all non-bargaining unit employees of the County; and WHEREAS, an amendment to the existing continuation of health insurance program for non-bargaining employees is necessary to set an end date to the program. NOW, THEREFORE, BE IT RESOLVED by the Cerro Gordo County Board of Supervisors that a single-person continuing health insurance policy is offered for its future retiring deputies through June 30, 2022, subject to the following conditions:**

1. The deputy shall be an employee of Cerro Gordo County at the time of retirement.
2. The deputy shall be covered under the county's health insurance plan at the time of retirement.
3. A deputy seeking this benefit shall be age 58 or over and have completed 30 years of service with the County, or be age 62 or over and have completed 20 years of service with the County. Deputies retiring prior to attaining the ages and years of service specified above will not be eligible for this benefit.
4. This policy shall only apply to deputies whose employment with the County began prior to July 1, 2010.
5. The County will provide single health insurance coverage under the Traditional Coinsurance Plan for retirees meeting the above eligibility requirements at the same benefit level as active employees at no cost to the retiree. The retiree has the option of paying 100 percent of the premium difference in order to obtain family health insurance coverage, under the Traditional Coinsurance Plan, offered to active employees (premium difference equals the cost of family premium minus cost of single premium). Failure to pay the premium difference by the date required will result in termination of family coverage. A retiree may only change from single to family coverage or vice versa if they have a qualifying event as described by the plan documents.
6. County contributions towards single-person health insurance will cease when the deputy becomes eligible for Medicare coverage.
7. As provided for in Resolution 2017-40, the County exercises the right to discontinue the health insurance program effective July 1, 2022. Employees who retire before July 1, 2022, shall retain their insurance coverage under the terms of this Resolution with the costs of the single coverage being paid by the County. The County reserves the right to discontinue or modify the provision of health insurance prospectively to

future retirees upon 60 days written notice to affected current employees.

8. This Resolution shall supersede Resolution No. 2017-40 and all previous Resolutions referencing the continuation of health insurance for retiring Deputies of Elected Officials for Cerro Gordo County.

BE IT FURTHER RESOLVED that this resolution shall be in full force and effect on July 2, 2019. Watts aye, Callanan aye, Latham nay. Motion passed 2-1.

Callanan moved with Watts seconding, to **adopt Resolution 2019-58, WHEREAS, Cerro Gordo County (hereinafter, "County") currently provides single-person continuing health insurance for future retiring employees of the Sheriff's Department represented by Teamsters Local No. 238 (hereinafter, "Union"); and WHEREAS, Cerro Gordo County pays the single-person health insurance premium for all employees of the Sheriff's Department; and WHEREAS, the Union represents certain employees of the Sheriff's Department (PERB Certification No. 2496); and WHEREAS, an amendment of the existing continuation of health insurance program for employees of the Sheriff's Department represented by the Union is necessary to set an end date to the program. NOW, THEREFORE, BE IT RESOLVED by the Cerro Gordo County Board of Supervisors that single-person continuing health insurance is offered to retiring employees of the Sheriff's Department, represented by the Union, through June 30, 2022, subject to the following conditions:**

1. The employee shall be a Sheriff's Department employee, represented by the Union, at the time of retirement.
2. The employee must be covered under the county's health insurance plan at the time of retirement.
3. An employee seeking this benefit shall be age 58 or over and have completed 30 years of service with the County, or be age 62 or over and have completed 20 years of service with the County.
4. This policy shall only apply to employees hired prior to July 1, 2011.
5. The County will provide single health insurance coverage under the Traditional Coinsurance Plan for retirees meeting the above eligibility requirements at the same benefit level as active employees at no cost to the retiree. The retiree has the option of paying one hundred (100) percent of the premium difference in order to obtain family health insurance coverage, under the Traditional Coinsurance Plan, offered to active employees (cost of family premium minus cost of single premium). Failure to pay the premium by the date required will result in termination of family coverage. A retiree may only change from single to family coverage or vice versa if they have a qualifying event as described by the plan documents.
6. County contributions towards single-person health insurance will cease when the employee becomes eligible for Medicare coverage.
7. This policy is not a part of any collective bargaining agreement between Cerro Gordo County and Teamsters Local No. 238. And further, this policy shall not be construed to be an agreement between the County and the Union.
8. As provided for in Resolution 2017-41, the County exercises the right to discontinue the health insurance program effective July 1, 2022. Employees who retire before July 1, 2022, shall retain their insurance coverage under the terms of this Resolution with the costs of the single coverage being paid by the County. The County reserves the right to discontinue or modify the provision of health insurance prospectively to future retirees upon 60 days written notice to affected current employees.
9. This Resolution shall supersede Resolution No. 2017-41 and all previous Resolutions referencing the continuation of health insurance for retiring employees of the Sheriff's Department represented by Teamsters Local 238.

BE IT FURTHER RESOLVED that this resolution shall be in full force and effect on July 2, 2019. Watts aye, Callanan aye, Latham nay. Motion passed 2-1.

Callanan moved with Watts seconding, to **adopt Resolution 2019-59, WHEREAS, Cerro Gordo County (hereinafter, "County") currently provides continuing health insurance for the County Attorney, Auditor,**

Recorder, Sheriff, Supervisors, and Treasurer (hereinafter, "elected officials") upon their departure from office and under certain conditions; and WHEREAS, Cerro Gordo County provides single health insurance coverage for its elected officials; and WHEREAS, an amendment to the existing continuation of health insurance program for elected officials is necessary to set an end date to the program. NOW, THEREFORE, BE IT RESOLVED by the Cerro Gordo County Board of Supervisors that a single-person health insurance policy is offered to elected officials departing their office through June 30, 2022, subject to the following conditions:

1. The elected official shall have served at least two full terms prior to departing office.
2. An elected official meeting condition No. 1 above shall be eligible for the benefit of continued single health insurance, under the Traditional Coinsurance Plan, upon attaining the age of 58. An elected official who leaves office prior to age 58 shall have the opportunity to purchase health insurance at their own expense, and without cost to the County, until he/she becomes eligible for this benefit.
3. If an elected official meeting condition No. 1 above leaves office prior to attaining age 58, and wishes to remain eligible for this benefit, he/she shall pay all applicable health insurance premiums, ensuring no lapse in coverage, from the time he/she leaves office to the time he/she attains the age of 58.
4. This policy shall only apply to elected officials who were in office between January 1, 2000 and July 1, 2010. Only an elected official in office during this time frame is eligible for this benefit.
5. The County will provide single health insurance coverage, under the Traditional Coinsurance Plan, for former elected officials meeting the above eligibility requirements at the same benefit level as active elected officials at no cost to the former elected official. The former elected official has the option of paying 100 percent of the premium difference in order to obtain family health insurance coverage, under the Traditional Coinsurance Plan, offered to active elected officials (premium difference equals the cost of family premium minus cost of single premium). Failure to pay the premium difference by the date required will result in termination of family coverage. A former elected official may only change from single to family coverage or vice versa if they have a qualifying event as described by the plan documents.
6. County contributions towards single-person health insurance will cease when the elected official becomes eligible for Medicare coverage.
7. As provided for in Resolution 2017-42, the County exercises the right to discontinue the health insurance program effective July 1, 2022. Elected officials who retire before July 1, 2022, shall retain their insurance coverage under the terms of this Resolution with the costs of the single coverage being paid by the County. The County reserves the right to discontinue or modify the provision of health insurance prospectively to future retirees upon 60 days written notice to affected current employees.
8. If the offer of health insurance to elected officials is discontinued, those former elected officials who left office after July 1, 2010, and prior to the discontinuance date shall retain their insurance coverage under the terms of this resolution with costs for coverage being borne by the County.
9. This Resolution shall supersede Resolution No. 2017-42.

BE IT FURTHER RESOLVED that this resolution shall be in full force and effect on July 2, 2019. Watts aye, Callanan aye, Latham nay. Motion passed 2-1.

Callanan moves with Latham seconding, to **authorize Chair to complete assignment of mortgage, restrictions agreement, and promissory note to the Iowa Economic Development Authority and to sign Amendment #23 regarding Community Development Block Grant #08-DRH-202.** Motion passed unanimously.

Latham moved with Callanan seconding, to **authorize Chair to sign equipment maintenance agreement with Marco for Cerro Gordo County DHS.** Motion passed unanimously.

Latham moved with Callanan seconding, to **authorize Chair to sign contract with Accurate Controls, Inc. for**

**security automation systems at the Law Enforcement Center.** Motion passed unanimously.

Latham moved with Callanan seconding, to **adjourn** at 10:29 a.m. Motion passed unanimously.

Various tabulations, reports, correspondence and other documents that were presented at today's meeting are placed on file with the supplemental minutes.

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*Chairman Chris D. Watts*  
*Board of Supervisors*

ATTEST:

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*Adam V. Wedmore, Auditor*  
*Cerro Gordo County*